

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

The Andhra Pradesh **Teacher Eligibility Test Cum Teacher Recruitment Test (TET-CUM-TRT)** for the posts of School Assistants(Special Education) under Inclusive Education for Disabled Children at Secondary Stage(IEDSS) under the Andhra Pradesh Samagra Shiksha (SMS) -Scheme of Selection Rules, 2019– Orders - Issued.

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SCHOOL EDUCATION (EXAMS) DEPARTMENT

**G.O.MS.No. 24**

**Dated: 15-02-2019**

Read the following: -

1. G.O. MS. No: 341, Finance (SMPC-1) Department, Dated: 21.12.2012
2. G.O. MS. No: 39, Finance (HR-1) Department, Dated: 07.04.2015
3. G.O. MS. No: 65, School Education (Ser-II) Department, Dated: 28.09.2018
4. Govt.Memo.No.ESE01-SEDNOCSE(RECT)/2/2018-EXAMS,dated: 12.11.2018.
5. Govt.Memo.No.ESE01-SEDNOCSE(RECT)/2/2018-EXAMS,dated: 08.02.2019.
6. From the C.S.E, Lr. No. Rc. No. 768/TRC-1/2018, Dated: 14-2-2019

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**ORDER:**

The following notification shall be published in the Andhra Pradesh Gazette.

**NOTIFICATION**

In exercise of the powers conferred by Article 309 of the Constitution of India read with sub section (3) and (4) of Section 169, Sub-sections (3) and (4) of section 195 and Section 243 of the Andhra Pradesh Panchayat Raj Act, (Andhra Pradesh Act 13 of 1994) and amendments thereon and Section 78 and Section 99 of the Andhra Pradesh Education Act, 1982 (Act 1 of 1982), read with sub-section (1) of section 23 of the Right of Children to Free and Compulsory Education Act 2009 (Central Act No. 35 of 2009) and Rights for Persons with Disabilities Act-2016 duly incorporating the norms and conditions of the eligibility criteria provided by Rehabilitation Council of India for the post of School Assistants(Special Education) under Inclusive Education for Disabled Children at Secondary Stage (IEDSS) under the Andhra Pradesh Samagra Shiksha Abhiyan (SMSA) in this regard, the **Governor of Andhra Pradesh hereby makes the following rules for TET Cum Teacher Recruitment Test (TET cum TRT)** to the posts of Teachers in the schools of Andhra Pradesh.

**RULES**

**1. SHORT TITLE AND APPLICATION:**

- i) These rules 2019 shall be called as the **Teacher Eligibility Test Cum Teacher Recruitment Test (TET cum TRT)** for the posts of School Assistants (Special Education) under Inclusive Education for Disabled at Secondary Stage (IEDSS) under the Andhra Pradesh Samagra Shiksha Abhiyan (SMSA) Scheme of Selection Rules, 2019.
- ii) These rules shall apply to School Assistants (Special Education) under Inclusive Education for Disabled at Secondary Stage (IEDSS) under the Andhra Pradesh Samagra Shiksha Abhiyan (SMSA) teacher posts in Government, Zilla Parishad Schools and to such other categories of teacher posts in such other schools as may be notified by the Government from time to time.
- iii) These rules shall come into force with immediate effect from the date of issue of these orders.

## **2. DEFINITIONS:**

In these rules, unless the context otherwise requires:

- (1) "Appointing Authority" means.
  - (i) The District Educational Officer of the district concerned in respect of School Assistants (Special Education) under Inclusive Education for Disabled Children at Secondary Stage (IEDSS) under the Andhra Pradesh Samagra Shiksha Abhiyan (SMSA) in Government Schools, Zilla Parishad Schools.
- (2) "Chief Executive Officer" means the Chief Executive Officer of Zilla Parishad appointed under section 186 of the Andhra Pradesh Panchayat Raj Act, 1994.
- (3) "Collector" means any officer in-charge of a Revenue District;
- (4) "**Commissioner** of School Education" means the Officer in-charge of General Education which includes Primary, Upper Primary, Secondary, Special Schools and Teacher Education in the State;
- (6) "District" means Revenue District;
- (7) "District Educational Officer" means the Officer in-charge of General Education which includes Pre-primary, Primary, Secondary, Non-formal and Teacher Education in the District;
- (8) "Government" means the State Government of Andhra Pradesh.
- (9) "Malpractice" means in relation to an examinee appearing for the written test, the unauthorized help from any person in any manner or from any material or from any source whatsoever or the unauthorized use of any telephonic, wireless or electronic or other instrument of gadget in any manner, as described in the Andhra Pradesh Public Examination (Prevention of Malpractices and unfair means) Act, 1997 (Act 25 of 1997).
- (10) "Mandal Parishad" means a Mandal Parishad constituted under section 148 of the Andhra Pradesh Panchayat Raj Act, 1994 .
- (11) "Mandal Parishad Development Officer" means the officer appointed by that designation under section 168 of the Andhra Pradesh Panchayat Raj Act, 1994.
- (12) "Medium of Instruction" means the language through which subjects other than languages are taught.
- (13) "NCTE" means National Council for Teacher Education.
- (14) "RCI" means Rehabilitation Council of India, New Delhi.
- (15) "SA (SE)" means School Assistant (Special Education)
- (16) "School" means a High School and
- (17) "Zilla Parishad" means a Zilla Parishad constituted under the provisions of the Andhra Pradesh Panchayat Raj Act, 1994.

### **3. METHOD OF RECRUITMENT:**

The Recruitment shall be through a selection process consisting of Written Test and other criteria stipulated by the Government from time to time.

For **School Assistants (Special Education)** the total marks shall be 100 (hundred) for the Written Test (**TET Cum TRT**).

It will be purely based on merit cum roster system as per the existing provisions being adopted by Government of Andhra Pradesh.

### **4. QUALIFICATIONS AND ELIGIBILITY:**

- (i) No person shall be eligible for appointment to the categories of the post specified in the table below unless he/she possesses the qualifications thereof;
- (ii) The candidates who have passed SSC Examination in the concerned medium or with the concerned Language as First Language are eligible to apply to the posts in the concerned medium and the candidates who have passed the examination of Higher standards in the concerned language/medium are also eligible to apply to the posts in that medium.
- (iii) Government orders issued from time to time relating to the method of appointment and the authorities competent to make appointments shall be applicable.
- (iv) The qualifications prescribed for the post of School Assistants (Special Education) shall be as prescribed in Column (2) below and the relevant certificate shall be registered with RCI.

Post (1)	Qualifications (2)
School Assistant (Special Education)	(a) Must possess a Bachelor's Degree and Bachelor's Degree in Special Education (Spl.B.Ed) recognized by the Rehabilitation Council of India (RCI). OR (b) Must possess a Bachelor's Degree and B.Ed (General) with one year Diploma in Special Education. OR (c) Bachelor's Degree and General B.Ed degree with two year Diploma in Special Education recognized by the Rehabilitation Council of India (RCI). OR (d) Bachelor's Degree and General B.Ed degree with Post Graduate Professional Diploma in Special Education recognized by the Rehabilitation Council of India (RCI).

**Note: 1** Candidates with higher qualifications in respect of the qualifications at the Rule 4 (iv) are also eligible for appointment by direct recruitment.

**Note: 2** Candidates with qualifications in single disability area, have to take care of wide range of diversities in a general school.

**Note: 3** Preference will be given under direct recruitment with qualifications prescribed under Rule 4(iv)(a) when the equal marks are obtained in TET-cum-TRT.

## **5. SYLLABUS:**

The details of syllabus, allocation of marks to different subjects, content and structure of **Teacher Eligibility Test Cum Teacher Recruitment Test (TET-CUM-TRT)** shall be notified in the Information Bulletin to be issued by the Commissioner of School Education through the official web site designated for this purpose.

## **6. STRUCTURE OF EXAMINATION / TEST:**

The Structure and Content proposed for **TET-CUM-TRT** for School Assistants (Special Education) are as follows:

### **School Assistants(Special Education) - (TET cum TRT):**

Duration of examination: **3 Hours**

Part-I	General Studies and Current Affairs	30 MCQs	15 Marks
	Perspectives in Special Education and Inclusive Education	10 MCQs	05 Marks
	Methodology in Special Education and Inclusive Education	20 MCQs	10 Marks
	Psychology with reference to CWSN	20 MCQs	10 Marks
Part-II	Category of Disability Specialisation (i.ID, ii. HI, iii. VI, iv. SLD, v. ASD&CP with MD) (Each category has equal marks)	120 MCQs	60 Marks
<b>TOTAL</b>		<b>200 MCQs</b>	<b>100 Marks</b>
<b>Weightage to IERTs</b>			<b>5 Marks</b>

\*ID= Intellectual Disability, HI= Hearing Impairment, VI= Visual Impairment, SLD= Specific Learning Disabilities, ASD= Autism Spectrum Disorder, CP with MD= Cerebral Palsy with Multiple Disabilities

**Note 1:-** Weightage shall be given to IERTs who are working in Sarva Shiksha Abhiyan (SSA), Andhra Pradesh

**Note 2:-** Weightage @ 0.5 Marks (1/2) for every one completed year subject to a maximum of 5 marks.

**Note 3:-** More than six months of a service shall be considered as one year.

**Note 4:-** Less than six months of a service in one year will be ignored.

## **7. QUALIFYING MARKS For SA (Special Education) (TET-cum-TRT):**

<b>COMMUNITY</b>	<b>Qualifying Mark</b>
<b>OC</b>	<b>60% marks and above</b>
<b>BC</b>	<b>50% marks and above</b>
<b>SC</b>	<b>40% marks and above</b>
<b>ST</b>	<b>40% marks and above</b>
<b>Differently abled (PH-OH/VH/HI), Ex-Servicemen</b>	<b>40% marks and above</b>

**Note 1:-**Candidates who secured minimum qualifying marks as mentioned above will only be considered for recruitment.

#### **8. TIME SCHEDULE FOR RECRUITMENT OF SCHOOL ASSISTANTS (SPECIAL EDUCATION)**

The Commissioner of School Education shall issue the time schedule and notification and publish the results of written test of recruitment of teachers under these rules.

#### **9. NOTIFICATION OF VACANCIES**

The Commissioner of School Education shall issue a notification inviting applications for direct recruitment for the posts of School Assistant (Special Education) in accordance with the orders issued by the Government.

#### **10. SUBMISSION OF APPLICATION FORMS:**

- (i) Candidates intending to apply for posts notified in respect of any district shall submit online application as per prescribed procedure.
- (ii) Candidates who submit false/fake information in online application form shall be liable for criminal prosecution besides rejection of the application or cancellation of selection, as the case may be.

#### **11. AGE:**

**No person shall be eligible for direct recruitment to the post of Teacher if he/she is less than 18 years of age and not more than 44 years of age** as on 1st day of July of the year 2018 in which the notification for selection to the relevant post, category or class or a service is made. However, in case of **SC / ST / BC** candidates the maximum age limit shall be **49** years and in respect of Physically Challenged candidates the maximum age limit shall be **54** years.

**Upper age limit for Ex-service Men:** A person, who worked in the Armed Forces of the Indian Union, shall be allowed to deduct the length of the service rendered by him in the Armed Forces and also three years from his age for the purpose of the maximum age limit.

#### **12. PROCESS FOR CONDUCT OF TEACHER ELIGIBILITY TEST CUM TEACHER RECRUITMENT TEST (TET-CUM-TRT)**

The Government of Andhra Pradesh is keen on the utilization of Information Technology for automation of various activities related to government departments to ensure accuracy and transparency. The senior officials of the Government academic and technical personnel under the chairmanship of the Hon'ble Minister for HRD have unanimously resolved to switch over from the conventional paper-based examination to the system of Computer Based Test for all Common Entrance Tests (CETs) to be conducted from the Academic Year 2017-18 onwards.

#### **13. COMPUTER BASED TEST (CBT)**

- a) In order to bring in utmost transparency and accuracy in the conduct of examinations, it is decided to conduct Computer Based Test (CBT) on the lines of APDSC-2018 as per the recommendations of the Commissioner of School Education, A.P., Amaravati. The Teacher Eligibility Test cum Teacher Recruitment Test (TET-CUM-TRT) as CBT shall be conducted in order to do away with the present

cumbersome process that involves large human contingent and the consequent expenditure involved.

b) The Computer Based Test involves pre-examination work viz. registration of candidates and application processing, identification of test centers as approved by the Technical Team of the Convener, Test Centers management and generation of hall tickets followed by development of error-free question paper sets/bank and its management, and also creation of awareness to the Candidate about CBT by means of conduct of mock tests and preparatory test. The examination management includes digitization and secured transfer of the question paper to the test centers, conduct of test, processing of scores and generation of ranks as per the G.Os of the respective CETs.

c) Process Involved in Computer Based Test

i) The agency identified by the Commissioner of School Education shall design, develop and host the web based secured application form for Department and accept applications.

ii) Integration with Payment Gateway for online fee payment.

iii) Test Centres should be identified by the agency and should meet rigorous compliance process. The Test centres should also be completely secured & sanitized to prevent any malpractices.

iv) Standard test centres used for prestigious nationwide competitive exams like IIT JEE Main, IIT GATE, IIM CAT, RRB, IBPS etc should be utilized for AP TRT Exam.

d) Computer Based Test for TET-CUM-TRT

i) The Computer Based Test shall be conducted in all the districts. A candidate shall appear for the Written Test in the district in which he/she seeks recruitment (or) in neighboring districts of adjacent states.

ii) The Commissioner of School Education shall issue detailed instructions to ensure proper conduct of TET-CUM-TRT.

iii) The candidates who are found copying or resorting to other means of malpractice shall be expelled from the examination hall apart from being debarred from appearing for the examinations conducted by the District selection Committee for three consecutive examinations besides taking action as per the Andhra Pradesh Public Examination (Prevention of Malpractices and Unfair means) Act, 1997 (No. 25 of 1997).

iv) Disciplinary action shall be initiated against such staff who are found negligent in the discharge of their duties and an entry shall be made accordingly in the Service Register of the concerned staff besides taking action as per the Andhra Pradesh Public Examination (Prevention of Malpractices and unfair means) Act, 1997 (No. 25 of 1997).

v) The written test will be conducted in bilingual.

vi) One Gazetted Officer of School Education Department (MEO/Gazetted Head Master/Deputy DEO) may be drafted as Departmental Officer for the centers to assist the Technical persons.

#### **14) CONSTITUTION OF CENTERS**

Institutions having spacious and sufficient number of rooms are to be constituted as Examination centres. Institutions proposed to be constituted as Examination centres shall be inspected by District Educational Officer of the concerned District personally. The number of rooms available in each centre and number of candidates to be accommodated in each room shall be ascertained before allotting the candidates to any of the Examination Centres.

- i) The identification of Examination centres and confirmation of Examination centres is the sole responsibility of the Agency which is entrusted to conduct A.P. TET cum Teacher Recruitment Test (TET CUM -TRT) as Computer Based Test.
- ii) Each Centre should be equipped with good accommodation, furniture and computer infrastructure. Each Centre shall have a capacity to accommodate 300-500 candidates in a session on the day of test.
- iii) The Centres shall be identified in District Head Quarters/ Revenue Divisions/ Mandal Head Quarters.
- iv) Where required based on number of applicants' particular category of post and subject centres may be identified in the adjacent districts of neighboring states.

#### **15. ISSUE OF HALL TICKETS**

Hall Tickets shall be downloaded by the candidates from the Commissioner of School Education web portal as per schedule.

#### **16. PUBLISHING OF THE INITIAL KEY AND FILING OF OBJECTIONS**

- i) The Commissioner of School Education shall issue the schedule of notification, Payment of fees, Conduct of CBT, Release of Initial Key/Final Key and declaration of results. The Commissioner of School Education being the competent authority to publish the initial key of the question after the conduct of CBT inviting objections through online, if any, from the candidates who appeared for the CBT, duly giving a reasonable time to the candidates for filing objections on the initial key and the same shall be disposed of by the expert committee constituted by the Commissioner of School Education. The final key shall be published for the information of candidates. **Any representation / petition /objection on the initial key after the above stipulated period shall not be entertained.**
- ii) The Commissioner of School Education is authorized to dispose of the Computer Based Test information relating to the TET CUMTRT after one year from the date of declaration of results/display of selection lists, whichever is later. **Request for furnishing any information relating to Computer Based Test (CBT) after the prescribed period will not be entertained under these rules and other Acts / Rules.**

#### **17. SELECTION COMMITTEE**

There shall be a District Selection Committee for each district, consisting of the following:

(i)	District Collector	Chairman
(ii)	Joint Collector	Vice Chairman
(iii)	District Educational Officer	Secretary
(iv)	Chief Executive Officer, ZillaParishad	Member

## **18. SELECTION**

For School Assistant (Special Education) selection will be on the basis of marks secured in the Written Test (TET-CUM-TRT) and Weightage only duly following the Provisions of Rule 19.

**Note:** - Merit list will be generated on the basis of Written Marks (TET-CUM-TRT) + Weightage Marks. Total marks will be arrived by limiting to 100 (Hundred) only.

## **19. PREPARATION OF PROVISIONAL LISTS**

- i) Merit List will be prepared and the same will be hosted in the CSE website.
- ii) Commissioner of School Education shall provide a software application for generating and for preparation of the Provisional Merit-cum-Roster List out of qualified candidates to the extent of vacancies notified for each category of posts. However, the District Selection Committee should verify the Provisional Merit-cum-Roster list as per the Rosters available/Notified and to publish the list in the CSE website with approval of Chairman, District Selection Committee.
- iii) The candidates who are in the Provisional Merit-cum-Roster list shall upload all relevant certificates and annexures pertaining to Sports quota which is prescribed in G.O.M.s No.74 Youth Advancement, Tourism & Culture (Sports) Dept. Dt.09.08.2012 in the CSE website.
- iv) After preparation of provisional Merit-cum-Roster list , verification of
  - a) Original Qualification certificates
  - b) Proof of age
  - c) Original caste/PHC/Games and Sports any such qualification certificate claimed by the candidate in the application shall be undertaken by the officer/ Committee authorized by Commissioner of School Education.
- i) For selection of meritorious sportspersons quota, as per G.O.M.s No.74 Youth Advancement, Tourism & Culture (Sports) Dept. Dt.09.08.2012 guidelines should be followed.
- ii) If the certificates are not found to be genuine /correct and if the candidate fails to produce the certificates required at the time of verification or if the candidate is absent for verification of certificates, such candidates shall forego the right of selection, and next eligible candidate shall be considered for certificates verification.
- iii) After verification of certificates by the authorized officers/Team, the final selection list shall be prepared and published by the District Selection Committee concerned.
- iv) The number of candidates shall not be more than the number of vacancies notified for that particular category.
- v) Posts, if any, unfilled for any reason, shall be carried forward for future recruitment.
- vi) After such publication, there shall not be any waiting list and selection made shall be final.



## **20. PREPARATION OF SELECTION LISTS**

- i) The rule of reservation to local candidates is applicable and the provisions of Andhra Pradesh Public Employment (OLC&RDR) Order (Presidential Order) 1975 and amendments there to shall be followed strictly.
- ii) The rule of special representation in the matter of appointment of candidates belonging to Scheduled Castes, Scheduled Tribes, Backward Classes, Physically Challenged, Ex-service Men, women and meritorious sportspersons is applicable as per Rule 22 of the Andhra Pradesh State and Subordinate Service Rules 1996 as amended from time to time.
- iii) The rules issued from time to time by the Department of Disabled Welfare shall be followed in respect of special representation for differently abled (physically challenged) persons.

**Note:-** As per the Rights of Persons with Disabilities Act, 2016(RPWD Act) the Hearing impaired candidate's minimum percentage is 40% instead of 75% for selection.

- i) The Rules issued from time to time by the Department of Youth Advancement, Tourism & Culture (Sports) shall be followed in respect of meritorious sportspersons.
- ii) The number of candidates selected shall not be more than the number of vacancies notified. There shall be no waiting list and posts, if any, unfilled for any reason, whatsoever shall be carried forward for future recruitment.
- iii) After due verification of the originals of all relevant certificates, selection of the candidates for the posts of Government/Local Bodies shall be made as per the roster.
- iv) The District Selection Committee concerned shall approve the selection lists prepared as per Rules. The selected candidates shall exercise their option as per roster cum merit and the District Educational Officer, shall allot the candidates to the respective unit accordingly. The same list shall be displayed on the Notice boards at O/o District Collector, O/o District Educational Officer and concerned departments and on the internet for the information of candidates.

## **21. COMMUNICATION OF SELECTION LISTS TO THE APPOINTING AUTHORITIES**

- i) The allotment list of selected candidates prepared separately for the different units of appointment shall be communicated promptly to the respective appointing authorities along with the applications of the candidates by the Secretary, District Selection Committee, who in turn will take prompt action for conducting counseling for postings of candidates to schools concerned.
- ii) **Display on the Notice Board:** The list of candidates who have been given posting orders shall be displayed on the Notice Board and will also be hosted in the CSE Website on the day of counselling. No changes/modifications in posting orders shall be made by District Selection Committee. If any changes/modifications in postings are made after display of the list, the Member-Secretary concerned shall be personally held responsible and severe disciplinary action shall be taken against him/her. The selected candidates list of appointment shall also be displayed by the District Educational officer on the website.
- iii) All communications relating to modifications, addenda, corrigenda to the notified rules and all merit lists, provisional selection and final selection lists shall be hosted on the website for information of everyone.

**22. Scale of Pay:**

The candidates who are appointed are eligible to draw the scale of pay attached to the post as notified in the G.O.Ms.No.46 Finance Dept Dt.30.04.2015.

**23. Miscellaneous**

- i) Notwithstanding any provisions to the contrary contained in any other rules relating to recruitment of Teachers, the provisions of these rules shall prevail and be applicable for the purpose of recruitment of School Assistant (Special Education), 2019.
- ii) The District Educational Officer and Member-Secretary of the District Level Committee shall issue appointment orders under Rule 10(a) of Andhra Pradesh State and Subordinate Service Rules 1996 and posting orders to the selected candidates in terms of service rules of the respective managements existing as on date as per the choice exercised by the selected candidates in the counselling for schools under the control of District Educational Officer.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ADITYANATH DAS  
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Director of Printing, Stationery and Stores Purchases for Publications in the next issue of A.P. Gazette and for supply of 1000 copies.

The Commissioner of School Education., A.P., Ibrahimpatnam

All the District Collectors in the state.

All the Regional Joint Director of School Educations in the state.

All the District Educational Officers in the state.

The Commissioner, PR&R.D., Vijayawada.

The Commissioner, I & PR, Vijayawada.

The G.A.(Ser.)/Law/P.R. &RD/Fin(ESE) Department.

Copy to

The Principal Secretary to the Hon'ble Chief Minister.

The P.S to the Hon'ble Minister(HRD).

The P.S to the Principal Secretary to Government(SE).

SF/SCs.

//FORWARDED :: BY ORDER//

**SECTION OFFICER**